



# ANTI-CORRUPTION WORKSHOP

An International Perspective on Punitive,  
Preventive, and Participative Vigilance

**Second Edition**

September 04 (Sunday) to  
September 14, 2022 (Wednesday)



## Foreign Partner Institutions

- Partnership for Transparency Fund (PTF) Washington DC, (U.S.A) and its affiliate in India
- Hertie School Governance, Berlin (Germany)
- Transparency International - Hungary, Budapest (Hungary)

# Management Development Institute Gurgaon (MDI)

## Anti-Corruption Workshop – An International Perspective on Punitive, Preventive, and Participative Vigilance

September 04 (Sunday) to September 14, 2022 (Wednesday)

### Background

Speaking on the occasion of Vigilance Awareness Week, the President said “eradicating corruption is the foremost condition for creating a new India.” Corruption undermines democracy and good governance, severely curtails sustainable development, while also propagating risk to financial investments and sustainability of business firms. Corruption impacts the poor the most as they pay a high percentage of their income as bribes. Building the transparency and anti-corruption capacity of developing nations is the key starting point in the process of strengthening public institutions and rule of law.

The Government of India has sought to promote Punitive, Preventive and Participative Vigilance through the Central Vigilance Commission (CVC). Several vigilance measures have been introduced by the CVC in this direction to improve the accountability and integrity in functions of its owned/controlled organisations. CVC strives to ensure that all sorts of corruptions in government sector can be well prevented and addressed minutely. But corruption continues to present a tenacious challenge to nationally and internationally active organisations.

It may be noted that the nature of corruption and frauds is constantly changing. The increasing

application of information technology and computers has brought about benefits in terms of speed and efficiency of business operations; but it has also provided opportunities for a new generation of corruption, frauds and cyber-crimes. Keeping in view the changes taking place in the business environment in the country and outside, it is necessary that country's corruption, detection, investigation and prevention systems are improved to meet global standards.

Management Development Institute Gurgaon (MDI) in collaboration with Partnership for Transparency Fund (PTF) is organising a customised anti-corruption workshop of eleven days. This Workshop refers to legislative and regulatory framework for the prevention of corruption in the country and also best practices adopted in select outside countries.

### Objectives

The participants (senior vigilance officers, vigilance professionals for private organisations) of the workshop will be exposed to global best practices and systems put in place for Punitive, Preventive and Participative Vigilance. This interactive and engaging anti-corruption workshop comprises of two phases spread over eleven days at MDI Gurgaon and foreign partner institutions. It aims at discussing legal and

regulatory framework for corruption detection, prevention and investigation existing in the country and also in some select countries. The workshops/seminars conducted by foreign partner institute will facilitate the exchange of dialogues, experience and discussion around international standards of corruption prevention.

## Programme Framework

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### Phase I: Domestic Workshops

#### For Three days

Phase I of the workshop which the participants will spend at the MDI campus in Gurgaon, is over three days and covers following issues;

- Types, Causes and Effects of Corruption
- Legislative and Regulatory Framework for the Prevention of Corruption
- Detection and Investigation of Corruption

### Phase II: Overseas Component

#### For Eight Days

While Phase I focuses on Indian regulatory environment, Phase II is spent with key public policy Schools, public departments and establishments in Europe. The idea being to look at globalization and the consequent challenges of transparent business from the other side. In second phase, based on what has been discussed and gathered during the first four days, participants will be exposed to some of the current thinking and best practices in International public policy schools and vigilance professionals. They will be provided with the opportunity to interact with contemporary vigilance professionals and academicians in some of the best European public policy schools and public offices. Besides department visit and interactive sessions with public officials, phase II will cover following issues;

- Fraud Investigation, Prevention and Detection
- International Standards – Corruption Prevention
- Strengthening the Institutional Anti-Corruption Framework

- Preventive and Participative Vigilance Mechanisms
- Adoption of best international practices in Indian scenario

**Phase II also includes socio-cultural immersion and public office/department visits and interactive sessions with vigilance professional.**

## About Organizers and Partner Institutions

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Management Development Institute Gurgaon (MDI) – MDI Gurgaon was established in 1973 by Industrial Finance Corporation of India (IFCI), the first financial institution set up by the Government of India in 1948 by way of an IFC Act 1948. MDI is one of the top B-Schools of the country. The institute integrates knowledge, research, industry experience and international exposure to offer comprehensive management programmes. Soon after its establishment, MDI established itself as one of the earliest centres for continuing education in India. As an endorsement of its front runner position in the field of Post Graduate Education in Management in India, MDI's PGPM (a two-year full time MBA equivalent programme) has been awarded "A" Grade by the National Board of Accreditation of All India Council for Technical Education (AICTE). Various surveys have ranked MDI among the top B-schools of the Country. MDI is the first Indian B-school with Global accreditation AMBA-Association of MBAs, UK. The education programmes comprise of two years full-time PGPM, PGPHR, PGP-IM, 15-month Executive PGDBM, three-year Executive Management Programme, Doctoral level FPM I EFPM, Post Graduate Programme in Energy Management, and PG Diploma in Public Policy and Management. In addition to its academic programmes, MDI has been a pioneer as well as a market leader in the area of continuing education in management. With over 35 years in this field, MDI conducts nearly 200 weeks of intensive short-term training programmes each year, aimed at executives and managers from industry.

Partnership for Transparency Fund (PTF), Washington DC (U.S.A) - is a not-for-profit anti-corruption organization that tackles small scale corruption around the world. Founded in 2000, the organization is headquartered in Washington, DC, with affiliates

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in the Philippines, India, South Africa and Germany. The organization provides technical assistance and mobilizes resources to aid partner civil society organizations (CSOs) that engage citizens in actions to improve governance, increase transparency and reduce corruption in developing countries. The stated mission is to advance innovative citizen-led approaches to improve governance, increase transparency, promote the rule of law and reduce corruption in developing and emerging countries. Since its inception, PTF has supported 162 civil society organizations in 66 countries completing over 260 projects. PTF's model relies on the support of volunteer professionals who provide pro-bono assistance. Partners for Transparency Foundation India (PTF India) is India affiliate of PTF. PTF India has two primary goals: (i) to promote and advocate good governance, accountability, and transparency by encouraging participation of citizens and civil society; and (ii) to support grass root level initiatives undertaken by members of the civil society across the country and strengthen the effectiveness of good governance.

Hertie School of Governance, Berlin (Germany) - is a university based in Berlin, Germany, accredited by the state and the German Science Council. It prepares exceptional students for leadership positions in government, business and civil society. Interdisciplinary and practice-oriented teaching, first-class research and an extensive international network set the Hertie School apart and position it as an ambassador of good governance, characterised by public debate and engagement. The school is actively involved in conducting workshops and training programmes on anti-corruption mechanisms. The Hertie School of Governance was formally founded as a, non-profit institution in December 2003 by the Hertie Foundation, thereby becoming the first professional school for public policy in Germany. Offering programmes that emphasised academic excellence and practical orientation in the reunified capital of Berlin, the Hertie School was, from its start, a unique educational institution in Germany. In February 2005, the Hertie School was granted official state recognition and given the authority by the Berlin Senate to award the academic title Master of Public Policy as an institution of higher learning.

Transparency International- Hungary - TI-Hungary is the Hungarian chapter of the global Transparency

International movement. The organisation's mission is to curb corruption, monitor the government's anticorruption performance, and promote integrity and accountability both in public and private sectors in Hungary. Its methodologies include research; investigations; monitoring and analysis of state spending and procurement; litigating for access to information; public campaigning and constituency building; and training and education. It also works with regional and international partners (both within and outside of the Transparency International network) to investigate cross-border wrongdoing.

## Who Should Participate

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This customised series of workshop is developed for the Chief Vigilance Officers (CVO) and Vigilance Officers appointed in Government owned/controlled organisations and vigilance professionals in private organisations.

**Programme Dates:** Sept 4 (Sunday) to Sept 14, 2022 (Wednesday)

**Group Size:** 15-20

Please note that the workshop will be conducted on receiving a minimum subscription of 15 participants and subject to the travel advisory issued by the competent authority at all relevant times in the view of COVID19 & geo political developments.

## Venue and Duration

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It is a fully residential Workshop of 11 days that combines workshops organised at MDI Gurgaon (3 days) and series of workshops (8 days) at Hertie School of Governance, Berlin (Germany), and Transparency International Hungary, Budapest (Hungary)

## Programme Fee

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Total INR 6,50,000/- (Rupees Six lakh Fifty Thousand only) per participants. Taxes as applicable shall be charged extra in addition to the program fee.

The programme fee includes the cost of academic inputs for both the phases, cost of course material, boarding and lodging for phase I, lodging at phase II, economy class travel from Budapest to Berlin, local travel required for the Programme within Europe, airport transfers, medical insurance and visa.

It may please be noted that the programme fee does not include air fare from New Delhi to Budapest and Berlin to New Delhi as well as any personal and incidental expenses incurred by each participant. These will have to be met by the respective sponsoring organization according to their TA/ DA rules. In case, participants are eligible for travel by higher class, (Business class) the differential airfare may be paid directly to the Travel Agent by the nominating organizations, in case the participants engage the MDI Travel Agent, else the participants are free to engage their own Travel Agent for this purpose.

## Fee Payment

The Programme Fee is payable in two instalments. The first instalment of INR 4,00,000 /- (Rupees four lakhs) Plus 18% GST is payable along-with the nomination of the participant/participants. The second instalment of INR 2,50,000/- Plus 18% GST is payable after acceptance of the nomination by MDI but must be paid before the workshop begins on September 04, 2022.

## Incidentals during the domestic phase of workshop

Telephone usage, laundry, mail, courier, etc. handled by MDI should be settled directly with MDI before the start of the Overseas Learning Programme. Payments can be made through cheque or bank draft.

### MDI – Bank Details for Fee Payment

Account Holder Name:	Management Development Institute
Bank Name	Union Bank of India
Branch Name & Address	Union Bank of India, Sector-14, Gurgaon
Bank Account no.	520141001478504
Account Type	SB
IFSC code	UBIN0904490
ABB Code :	0449
MICR code	110026332
GST No.	06AAATM0612L1ZU
PAN No:	AAATM 0612 L

## Visa

Please note that participation in the Overseas Learning workshop is dependent on obtaining valid visas. The responsibility for obtaining visas for the countries in Europe lies with the individual participant along with his sponsoring organization. However, MDI will provide assistance in this process. Further, current procedures in various countries might lead to a delay in obtaining the Visa. Therefore, it is imperative that nominations are received latest by July 01, 2022. MDI will not be able to accept nominations received after this date.

## Registration

Participants should be nominated by their organizations. The enclosed nomination form should be completed and returned with all the details. The participants may register for the programme by sending the application form (enclosed) by mail, email or fax to:

### MDP Office (Programmes)

Management Development Institute Gurgaon  
Mehrauli Road, Sukhrali, Gurugram- 122007  
Telephone No.: +91-124-4560004  
Fax: +91-124-4560005  
E-mail: mdp@mdi.ac.in

## Important Dates

The registration for the course shall close on July 01, 2022. The confirmation of nomination shall be intimated to the organization latest by July 07, 2022. Nominating organizations are advised to await confirmation of acceptance of nomination(s) before sending the participants to the Workshop Venue.

## Request for Advance Information

Participants, on obtaining in-principle approval from their respective competent authority are requested to inform MDI about the same in advance. This will help us in keeping seats reserved for such participants pending their approvals/sanctions/clearances from other departments/ministries as per procedure.



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## Enquiry

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For any Additional information / enquiry, please write to:

MDP Office (Programmes),  
Management Development Institute,  
Post Box No. 60, MDI Campus, Mehrauli Road,  
Sector – 17, Gurugram – 122 007, Haryana, INDIA  
E-mail: mdp@mdi.ac.in  
Tel No.: +91-124-4560004

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## Programme Directors

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### Prof. S Chatterjee, MDI Gurgaon

Ph.D., B.Tech, PGDM

Dr. S. Chatterjee is presently Professor in the Operations Management Area at MDI, Gurgaon. Prior to this he was teaching and consulting in the same area at the Administrative Staff College of India, Hyderabad since 2002. Dr. Chatterjee is a mechanical engineer from BITS, Pilani and has obtained his PGDM from IIM, Bangalore. He has thereafter obtained his PhD in Materials Management from, Barkatullah University, Bhopal while working with Bharat Heavy Electricals Limited (BHEL) at Bhopal. Dr. Chatterjee began his professional career with TELCO, Pune where he worked for a period of two years in the production and maintenance departments. Thereafter he worked with BHEL at its Bhopal Plant for 17 years. While in industry Dr. Chatterjee maintained close links with the academic world and was visiting faculty to IIM, Indore and the Indian Institute of Forest Management, Bhopal. He has also conducted programmes on materials management for Confederation of Indian Industry at New Delhi, for IPCL at Vadodara, and for Tata Telecom & ITC at Hyderabad. Dr. Chatterjee has authored a book – “Applied Materials Management” published by M/s Sage Publications India Private Ltd which has been well received both by practicing professionals in the area and by management schools. Dr. Chatterjee has executed a number of Consultancy assignments, the major ones amongst them being the Restructuring of the Directorate General of Foreign Trade, Restructuring of Engineers India Limited, Work Study of Banking Hall Activities of Reserve Bank of India, Mumbai and Manpower Assessment for Hyderabad Traffic Police.

### Prof Parul V Gupta, MDI Gurgaon

Ph. D., LL.M., PGDBM

Prof Gupta, is a faculty of Business and Corporate Law at MDI, Gurgaon. She carries with her an experience of more than 17 years of teaching, training & consultancy. She holds Ph.D. in Law, awarded by Faculty of Law-Jamia Milliyya Islamia, New Delhi. Previous to joining MDI, she served Army Institute of Management & Technology, Greater Noida for about eleven years. She was received the prestigious General Officer Commanding in Chief Commendation Card, Western Command for the excellent performance and contribution to her field of work. She developed and conducted a customized Management Development programme for judicial officers and court managers of the state of UP. She has been a consultant to Institute of Judicial Training & Research, Lucknow and also to High Court, Allahabad for developing training programme for the judicial officers and court managers. At MDI Gurgaon she conducts a number of training programs for various public sector units and government owned/controlled organisations and departments. It includes, DOPT, training programmes floated by DGR, BEHL, IOCL, Airports Authority of India etc. She deals with courses related to business and corporate law, labour laws, industrial relation laws and transparent public procurement. She is an author of four books and has to her credit several articles published in reputed journals of high impact factor that includes case study published by Richard Ivey Business School.

### Mr. Ashutosh Kumar Mishra, PTF-India

B.Tech, LL.B.

Mr. Ashutosh Kr Mishra is working to bring to the fore the agenda of good governance at the Pan-India level. At present he is adviser to Partnership for Transparency Fund (PTF) and worked as Independent Consultant for Construction Sector Transparency Initiative (CoST) and Commonwealth Secretariat U.K. Prior to that he was involved, as Consultant for the project “Promotion & Adoption of Responsible Business Practices by Corporates in India”, under the Global Siemens Integrity Initiative implemented by the Confederation of Indian Industry (CII). He is former Executive Director, Transparency International India. He specializes in areas of Promotion of Ethical Business Practices in Organizations, Public

Procurement, Integrity Pact, Anti-Corruption Programs, to name a few. He has conducted various training programs covering issues related to ethics & transparency in business for the officers of the public as well private sector companies. He has also published various research papers and articles in the areas of public procurement, corporate governance, public policy, Integrity Pact among others. Ashutosh

has multi-disciplinary background vouched by his two bachelor's degrees; Mineral Engineering from Indian Institute of Technology (IIT-ISM), Dhanbad and Bachelor of Laws from Delhi University, Delhi fore- mostly, followed by Management Program in Public Policy from Indian School of Business (ISB), Hyderabad.



### Anti-Corruption Workshop – An International Perspective on Punitive, Preventive and Participative Vigilance

November 13 - 23, 2019 MDI Gurugram & Europe



- Sitting Row (L to R)** : Sunita Singh, Farida M. Naik, S. Chatterjee (Prog. Dir.), Sudipto Mundle (Economist and Member of Board, PTFI), Anindo Majumdar (Sec. CVC), Emami Sankara Rao (Chairman, Board of Governors, MDI), Pawan Kumar Singh (Dir., MDIG), Parul V Gupta (Prog. Dir.), Arti. C. Srivastava, Usha Ravi,  
(Prof./Dr./Mr./Ms.)
- Standing I Row (L to R)** : Laxminarayan Rath, Satish S. Pendharkar, Nitin J. Patil, Bhawani Prakash Gupta, Rajeev Saxena, V.V.Sreenivas, Col. Vikram Singh Rana, Parshuram Panda, Ashish Kumar, Naveen Kumar Jain, Ashutosh Kumar Mishra (PTF India)  
(Prof./Dr./Mr./Ms.)
- Standing II Row (L to R)** : Hemant Kumar, Sameer Rastogi, Mahesh Chandra, A.Aravind, Arun Kr.Yadav, Sanjay Kumar, Subhash Chand (MDI Staff), Dharmendra Pratap Singh, Vazir Singh

**Anti-corruption Workshop - First Edition**  
**MDI Gurgaon and Europe**



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GURGAON

Management  
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