

## **GENERAL INFORMATION, QUALIFICATION FOR RECRUITMENT TO FACULTY POSITIONS**

Management Development Institute (MDI) Gurgaon, one of the top business schools in India, is an institution of excellence in management education, high quality research, executive development and value-added consulting. Its strong intellectual capital of nationally and internationally acclaimed full-time faculty members is acknowledged to be among the best in India. MDI Gurgaon is the first B-school in India and the second in Asia to be accredited by AMBA, London. All long duration programmes at MDI are approved by the AICTE.

In order to realize our vision for the future, we are looking for dedicated and committed faculty members who believe in institution-building and have a passion for academic excellence, quality research, innovative MDPs and value-added consulting.

Applications are invited for the positions of Professors, Associate Professors and Assistant Professors in the areas of Accounting and Finance, Business Communications, Economics, Human Resource Management, Information Management, Marketing, Operations Management, Organisational Behaviour, Public Policy & Governance (including Corporate Law) and Strategic Management.

Applicants recruited in various positions will be expected to carry out research, teaching, training, consulting and institution development activities.

**The minimum qualifications and experience required for the various positions are as under:**

<b>Position</b>	<b>Academic Qualifications</b>	<b>Publications: Norms &amp; Requirement</b>	<b>Experience</b>
Assistant Professors	Bachelor's degree in any discipline  AND  Master's degree in Business Administration/ PGDM/CA/ICWA/M.Com. with first class or equivalent  AND  Ph.D. in Relevant Field	<u>Norms:</u> MDI Gurgaon follows JCR Impact Factor by Clarivate Analytics as well as Scopus CiteScore-ranked journals  <u>Requirement:</u> A minimum of two research papers with JCR Impact Factor more than 0.5 and / or Scopus CiteScore 0.7 or more in the last three years	Minimum 4 years experience in teaching/ research/ industry, post-Ph. D. degree
Associate Professors	Ph.D. degree in the relevant field and First class or equivalent in preceding degree In relevant branch	<u>Norms:</u> MDI Gurgaon follows JCR Impact Factor by Clarivate Analytics as well as Scopus CiteScore-ranked journals  <u>Requirement:</u> A minimum of six research papers with JCR Impact Factor more than 0.5 and / or Scopus CiteScore 0.7 or more In last 5 years	Minimum 8 years experience in teaching/ research/ industry, post-Ph.D. degree, of which at least 4 years shall be as Assistant professor.

Professors	Ph.D. degree in the relevant field and First class or equivalent in preceding degree in relevant branch.	<u>Norms:</u> MDI Gurgaon follows JCR Impact Factor by Clarivate Analytics as well as Scopus CiteScore-ranked journals  <u>Requirement:</u> A minimum of ten research papers with JCR Impact Factor more than 0.5 and / or Scopus CiteScore 0.7 or more  In last 5 years	Minimum 12 years experience in teaching/ research/ industry, post-Ph.D. degree, of which at least 4 years shall be as Associate professor.
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\*One post of Professor in Marketing Area is kept in abeyance.

**Other relevant conditions for prospective candidates:**

1. Submission of applications fulfilling the above minimum qualifying requirements does not guarantee short-listing of a candidate.
2. At all levels, preference will be given to candidates having high quality research publications, experience of teaching in reputed institutions and substantial exposure to executive training.
3. For recruitment to the positions of Associate Professor and Professor, teaching experience in comparable institutions is highly desirable.
4. Candidates for the Assistant Professor level, with exceptional track records, not fulfilling the norms of minimum experience mentioned above, may be offered appointment on contractual basis.
5. The decision of the Institute regarding the selection or otherwise of a candidate will be final.
6. It would not be obligatory on the part of the Institute to call every candidate for research presentation /interview who may possess the essential qualification. The institute reserves the right to shortlist the candidate based on merit. No representation in this regard will be entertained by the Institute from any candidate. The candidates must satisfy themselves of the eligibility conditions before applying for any position.
7. The Institute reserves the right to offer the position at the level lower than the advertised position, depending upon the qualification, experience and performance of the candidate in the research presentation /interview.
8. No correspondence/queries will be entertained from candidates regarding e-mail delays, conduct and result of interview and reasons for not being called for the research presentation and interview.
9. All qualifications should be from UGC recognized universities/ Deemed Universities/ AICTE approved institutions/ Institutions of National Importance.
10. For regular appointments, the selected candidates will be initially on probation for 2 years.
11. Incomplete applications will be summarily rejected.
12. Selected candidates will join on the date specified, if offered appointment.
13. Upon appointment, the selected candidate can be asked to take up MDI's assignments anywhere, as per MDI requirement as and when the need arises.

14. The minimum pay scales offered for the various positions above will be as under:

Position	Level	Revised Pay Band – PB(R)
Assistant Professor	12	PB(R) 101500 – 167400
Associate Professor	13A2	PB(R) 139600 -- 211300
Professor	14A	PB(R) 159100 -- 220200

15. Application Form should be downloaded from the Institute website [www.mdi.ac.in](http://www.mdi.ac.in). Completely filled Application Form along with annexure/enclosures and “Curriculum Vitae” should be sent to the email id: [facrecruitment@mdi.ac.in](mailto:facrecruitment@mdi.ac.in) and in a closed cover superscribing the name of the position & area applied for, and send through post only to the **“The Director, Management Development Institute Gurgaon, Mehrauli Road, Sukhrali, Gurugram 122007 (Haryana)”** so as to reach latest by **Friday, November 20, 2020 before the close of working hours**. Any Application received after the last date through email will not be considered for any reason whatsoever. Separate Application Form should be filled, if applying for more than one position.
16. Application should be submitted in the prescribed Application Format only. Candidate should enclose self attested copy of the certificates in support of age, educational qualifications, experience etc. along with the original Application Form through email and in hard copy form. Application submitted other than prescribed format (Application Form) will not be considered and will be summarily rejected.
17. The name of the post and area applied for should be clearly mentioned in BOLD LETTERS on the subject line of the email and on the top of the envelop.

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